



MOBBERLEY F.C - CLUB ETHOS AND DISCIPLINARY PROCEDURE.

ISSUED OCTOBER 2016

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MOBBERLEY F.C - CLUB ETHOS

First and foremost Mobberley FC aims to offer children good fun, exercise and a chance to improve their playing ability, all within a safe and encouraging environment and free from the pressure that a win at all costs approach always brings. Whilst it's true that success is part measured by winning matches this is by no means our primary goal. We strongly believe in the long-term development of children on and off the pitch not only as players but as young people as well.

Youth football has so much to offer. At our club we endeavour to create a positive atmosphere which we hope breeds confidence and self-esteem in our young players. This is the only way they can achieve their full potential and be the best that they can be. We do our best to keep the costs involved to a minimum, so that participation and inclusion is not down to financial circumstances.

Football is an extremely passionate game even at grass root levels and there are moments when we can all find it difficult to contain our emotions. However, at Mobberley FC we strive to encourage each other as managers and parents to promote fair play, respect and teamwork and to show a good example to the children playing the game on the pitch.

As a club, we do not condone poor pitch-side behaviour, whether from our managers, coaches or parents. We expect all adults to offer positive encouragement to the players on the pitch. We expect parents to let the managers and coaches do their job without interference. Above all we expect everyone to respect the decisions of the match officials.

All players are expected to attend both training sessions and organised games, with the appropriate equipment, to include Shin pads, adequate footwear (football boots, astroturf trainers etc..), appropriate training clothing (training tops, jackets, training shorts, tracksuit etc...) and a plastic bottled drink, preferably water.

In order to achieve our aims and continue to attract players, volunteers and sponsors we realise that the reputation of the club as a whole is of the utmost importance. The good name of Mobberley is something to be proud of. It is the responsibility of all those associated with the club to uphold the values that are so important to our continued success.

"When they play matches, we impress upon the players three objectives.

Firstly, we must be the more sporting team, committing fewer fouls and being less aggressive.

Then we must try to win by playing very well, more creatively than the opposition, with attacking football.

Finally, we want to win. But we don't want to win without the first two aims being fulfilled."

"Albert Capellas, Senior Youth Co-ordinator, FC Barcelona's 'La Cantera' Youth Academy"



Mobberley FC (interim) Disciplinary Procedure.

During the 2016/17 season and in the absence of any Club committee (as prescribed by the English FA), Mobberley FC will adopt the following Disciplinary Procedure:

Mobberley FC will employ a three strike rule (6 yellow cards or 3 red cards as illustrated below) for all Players.

During any organised training session and/or any arranged matches, the following non exhaustive list of unacceptable behaviour by any Player will be dealt with at the discretion of the Head coach in charge of the session using the globally recognised Yellow and Red Card systems. Details on how the Yellow and Red card system will be applied by MFC can also be found below.

Unacceptable Behaviour:

Serious Foul play - Physical or Injury threatening behaviour/play on the football field.

Physical/Verbal abuse - On or off the Football field whilst under the jurisdiction of the Mobberley coaches.

Any actions that could be described/interpreted as bullying/victimisation.

Use of Foul/abusive language - Directed at teammates/coaches/parents/members of the public

Repetitive dissent - Directed at teammates/coaches/parents/members of the public

General poor attitude/behaviour - Whereby the other players in the session are affected.

Any other action deemed unacceptable by Mobberley FC Coaches/Assistants

Any of the above action will result in the issuing of a card Yellow or Red depending on severity which carry the following penalty:

Yellow card in a session = 15 minutes sinbin applied in the session, or if not enough time left in the current session then the penalty will be carried over into the following session. The player issued the card will be requested to remove themselves from the activities and stand/sit in the allocated area for a period of 15 minutes. If this sinbin period is not observed and/or completed satisfactorily then the player may be issued with a second yellow card (which is equal to a Red Card) whereby the individual will not be re-invited to return to the remainder of that session.

Red card in a session (or 2 x Yellow cards) = Should a Player be issued with a Red card or a second yellow card (in the same session), then the individual will be removed from the session and will not be invited to return to that session. If the parent/guardian is not present then player will be asked to remain in the allocated area until the end of the session or until which time the parent/guardian can be contacted. If the parent/guardian is present then the player will be returned to their parent/guardian.

6 x Yellow Card / 3 Red Cards issued in a period of 6 months to the same player will result in expulsion from Mobberley FC and a direct request to the relevant parent/guardian will be made to remove the player from all sessions and the club for a period of at least 6 months or at the discretion on the Head coach.

The issuing of any card will not only result in the above disciplinary action being taken but will also instigate a letter issued to the Parent(s)/guardian(s) of the player detailing the reason for why the card was issued and count of cards issued to him/her to date.

Parents/guardians (in conjunction with the Player) have the right to appeal. Any appeal must be made in writing to the Head Coach within two weeks of the incident. Any/All final decisions will be made by the Head coach.

I hereby understand and accept the need to abide by the club disciplinary procedure above and confirm that I have read understand, and agree to the terms of this procedure:

Signed (Player).....

Date:.....

Signed (Parent).....

Date:.....

Head Coach - Steve Done



M.F.C - YELLOW/RED CARDS LETTER TO PARENTS/GUARDIANS

Player Name:.....

Date:.....

Dear Parent/Guardian,

Unfortunately I am writing to inform you that your son/daughter has today been issued with aCard for the following reason:

(Delete as appropriate)

Serious Foul play

Physical/Verbal abuse

Any actions that could be described as bullying/victimisation.

Use of Foul/abusive language

Repetitive dissent

General poor attitude/behaviour

Other:

.....
.....

The coaching team will continue to monitor your son's/daughter's attitude and behaviour. Further breaches of the Mobberley Football Club rules may result in expulsion from the club.

Yellow cards issued in last 6 months =

Red cards issued in the last 6 months =

Yours sincerely,

Head Coach

Mobberley Football Club.



English FA League Disciplinary Procedure:

INTERNAL CLUB DISCIPLINARY PROCESS

1. All members of the club shall exercise their rights, powers, duties and best endeavours to ensure that they conduct themselves so that the affairs and reputation of the club are carried out in accordance with:

a. The Rules and Regulations of the Football Association and the County Football Association

b. The Rules and Regulations of the Competitions in which the club competes

c. The Club's Constitution /Club Disciplinary Procedures

2. In addition to any action being taken by The FA, County Football Association or League, where a club member or the Club Committee has evidence that there is a non compliance of 1a,b,c then the Internal Club Committee should follow the Disciplinary Procedure as follows:

a. Any matter that may require investigation should be reported to the relevant Manager or Club Secretary.

b. The Club Secretary must present evidence of the non compliance in writing to the Club Committee within 7 days of the non compliance becoming apparent.

c. Where the non compliance involves a club member or members then the Club Secretary, on behalf of the Committee must call those involved in writing detailing the non compliance, with any evidence, to meet with the Club Committee to consider the non compliance within 14 days of the Club Committee meeting detailed in point a.

d. The Club Committee may delegate such a meeting to a Sub Committee.

i. Any Committee or Sub Committee must have at least 3 Committee Members meet to consider the complaint

ii. In the case of a youth club, the Club Welfare Officer must be included in the Committee or Sub Committee.

e. At the meeting the Sub Committee or Club Committee should present the case. Where one club member is involved, the Club Member may bring one other member as support and may call witnesses in support.

f. The Sub Committee or Club Committee may call appropriate club members to give evidence and may include an invitation for non-club members to attend if the non-club member wishes to do so.

g. The Sub Committee or Club Committee shall then discuss the information and reach an outcome which must be communicated to the member or members concerned within 7 days of the meeting.

3 Any member found guilty of non compliance of 1a,b,c then the Club Committee have the authority to impose any of the following sanctions:

- i. An informal warning as to future conduct
- ii. A formal warning as to future conduct
- iii. Suspension from playing competitive fixtures
- iv. Suspension from Membership
- v. Removal of Membership

4 Sanction 3v Removal of Membership can only be imposed once any County FA or FA charges have been concluded or no charge exists.

5 The member or members have the right to appeal the outcome to the Club Committee decision. An appeals Board will be established by the Full Committee consisting of three people which may include an independent club member from outside the Committee.

6. In addition to the sanctions set out in 3 above, any fine imposed on the Club because of a Member by the County football Association will be repaid to the Club by that Member.

